



## EMPLOYMENT OPPORTUNITY

# Bright Oak Preschool Academy is Now Hiring Preschool / Early Education Teachers!

### About Bright Oak Preschool Academy

Bright Oak Preschool Academy is a state-of-the-art preschool off of Maybank Highway on John's Island, SC. We are a privately held, locally owned school that serves students from infants to Pre-K (6wks-5yrs). Our school embraces a child-centered, project-based curriculum inspired by the Reggio Emilia philosophy and a work environment that fosters collaboration, inclusivity, creativity, and safety. In an effort to support local working parents, we provide care from 6:30am to 6:30pm year-round with the exception of most federal holidays, including the week between December 25<sup>th</sup> and January 1<sup>st</sup>.

### Position Overview

Bright Oak teachers will be responsible for the care of young children between the ages of 6 weeks to 5 years – teaching and guiding them through the skills needed to reach appropriate developmental and personal milestones. They are expected to create a safe and stimulating classroom environment where children are actively engaged and encouraged to succeed. In order to meet the needs of our students, teachers must be highly skilled in communicating with both children and adults alike. In addition, you must exhibit effective collaboration skills when working with other colleagues throughout the school and be comfortable to address any parental concerns in coordination with the director.

### Position Details

- **Sector:** Early Learning / Early Childhood Education
- **Job Type:** Full Time (38-40hrs/wk), Year-Round
- **Pay Rate:** \$18-\$22/hr
- **Location:** 3280 Maybank Hwy, Johns Island, SC
- **School Hours:** Monday-Friday from 6:30am-6:30pm, Year-Round
- **Work Schedule:** Dependent on Classroom Assignment (within hours listed above)
- **Minimum Education:** High School Diploma or Equivalent Required
- **Minimum Experience:** Two Years of Child Care Experience Preferred or a Degree in Early Childhood Development

### Duties / Key Responsibilities

- Follow and adhere to Bright Oak Preschool Academy's policies and procedures.
- Adhere to DSS guidelines which includes tracking students' transitions amongst other duties.

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- Ensure a safe environment and see to the safety of the children during any emergent situation that may arise.
- Properly maintain a healthy, clean, and orderly classroom environment.
- Implement the exploratory, hands-on curriculum inspired by the Reggio Emilia Approach® to learning and development.
- Effectively document students' learning and growth as outlined by the Reggio Emilia Approach®.
- Daily communication with parents using the HiMama childcare management software provided by Bright Oak Preschool Academy.
- Help maintain a collaborative work environment by aiding in the training of new employees and assisting other teachers on an as-needed basis.

### Additional Knowledge, Skills & Experience Required

- Two years of professional child care experience or a degree in Early Childhood Development.
- Strong oral and written communication skills + basic computer skills.
- Ability to work well with others (staff, children, and parents) and foster a team environment.
- Must clear a full background check and pass a health screening prior to start date.

### Physical Requirements

- Must be able to safely lift children up to 50 pounds onto a 3ft changing table.
- Must be able to see and hear sufficiently to monitor and maintain control over classrooms of children aged 6 weeks through 5 years old.

### Benefits\*

- Competitive compensation
- Paid holidays including the week between December 25<sup>th</sup> and January 1<sup>st</sup>
- Personal paid time off (PTO)
- Priority admission for your child(ren) to attend Bright Oak Preschool Academy
- Discounted tuition for your child(ren) at Bright Oak Preschool Academy

*\*As a new business, we are limited in the benefits we can offer beyond an exceptional working environment. As we grow, we hope to be able to offer additional benefits such as a retirement plan, health insurance assistance, and other benefits offered by larger corporations.*

**How to Apply:** Please complete Bright Oak Preschool Academy's [Job Application Form](#).